



“JOBZ” PRIVACY POLICY

Introduction

This Privacy Policy ("Policy") governs the collection, use, and disclosure of personal data when you access or use our website, Jobz, and the services we provide ("Services"). By using our website, you acknowledge that you have read, understood, and agreed to the terms of this Policy. If you do not agree with this Policy, please refrain from accessing or using our website and Services.

Information We Collect

- **Personal Information:** When you use our website or register an account with Jobz, we may collect personal information that can identify you directly or indirectly. The types of personal information we may collect include:
 - Your name, email address, and contact information.
 - Your job preferences, such as the type of service you are seeking or offering.
 - Your payment information, such as credit card details or other payment-related details.
 - Any other information you provide voluntarily when using our website or interacting with our Services.
- **Usage and Log Data:** We may collect certain information automatically when you visit or use our website. This information may include your IP address, browser type, operating system, referring URLs, and other usage details. We may also collect data about your interactions with our website, such as the pages you visit and the actions you take.
- **Cookies and Similar Technologies:** We may use cookies, web beacons, and other similar technologies to collect information about your usage patterns and enhance your experience on our website. These technologies may also be used for analytics, advertising, and tracking purposes. You can manage your cookie preferences through your browser settings.

How We Use Your Information

Provide and Improve Services: We use the personal information we collect to provide you with the requested Services, such as matching service providers with service acquirers, facilitating job postings, and enabling



communication between users. We may also use your information to improve our Services, customize your experience, and develop new features.

Communication: We may use your contact information to send you service-related communications, including updates, notifications, and administrative messages. These communications are necessary to provide our Services effectively.

Marketing and Promotions: With your consent, we may use your personal information to send you promotional materials or marketing communications about our Services, special offers, or other relevant information. You can opt-out of receiving such communications at any time.

Legal Compliance and Protection: We may use your information to comply with applicable laws, regulations, legal processes, or enforceable governmental requests. Additionally, we may use your information to protect the rights, property, or safety of Jobz, our users, or others.

Information Sharing and Disclosure

Service Providers: We may share your personal information with trusted third-party service providers who assist us in operating our website, delivering Services, or conducting business activities on our behalf. These service providers are obligated to keep your information confidential and are not permitted to use it for any other purpose.

Users: If you are a service provider or service acquirer using our platform, certain information you provide, such as your name and job details, may be visible to other users of the platform. Please exercise caution and avoid sharing sensitive personal information in publicly viewable areas.

Legal Requirements: We may disclose your personal information if we believe it is necessary to comply with applicable laws, regulations, legal processes, or enforceable governmental requests. We may also disclose your information to protect our rights, privacy, safety, or property, or that of our users or others.

Business Transfers: If Jobz undergoes a merger, acquisition, or sale of all or a portion of its assets, your personal information may be transferred as part of the transaction. We will notify you via email or prominent notice on our website before your personal information becomes subject to a different Privacy Policy.

Data Retention

We will retain your personal information for as long as necessary to fulfill the purposes outlined in this Policy unless a longer retention period is required or permitted by law.



Security

We take reasonable and appropriate measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. However, no data transmission over the internet or electronic storage system can be guaranteed to be completely secure. Therefore, while we strive to use commercially acceptable means to protect your personal information, we cannot guarantee its absolute security.

Your Rights

You have the right to access, correct, update, or delete the personal information we hold about you. You may also have the right to withdraw your consent for certain data processing activities. To exercise any of these rights or for any questions or concerns about your personal information, please contact us as provided in Section 8 below.

Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at K.obersi@find-jobz.com. We will respond to all requests within a reasonable timeframe and in accordance with applicable data protection laws.

Changes to the Privacy Policy

We reserve the right to modify or update this Privacy Policy from time to time to reflect changes in our data practices or legal obligations. We will post the updated version of the Privacy Policy on our website and indicate the date of the latest revision. By continuing to use our website or Services after such changes are made, you acknowledge and agree to be bound by the revised Privacy Policy. Therefore, we encourage you to review this Privacy Policy periodically.



ADVERTISING AND CONTACT INFORMATION USAGE POLICY

To maintain the integrity of our platform and ensure the privacy of user information, we have implemented the following conditions regarding advertising and the usage of contact information:

- **Prohibition of Advertising through JOBZ:**
 - Users are strictly prohibited from advertising any products, services, or solicitations directly on the JOBZ platform, unless a specific agreement has been reached in the form of a subscription or other pre-approved means. Any unauthorized advertising is in direct violation of our platform's policies.
- **Privacy of Contact Information:**
 - At JOBZ, we understand the importance of protecting our users' personal information. Therefore, user contact details, such as email addresses, phone numbers, or any other sensitive data, shall remain confidential and inaccessible to other users or third parties, except as outlined in this policy.
- **Authorized Contact Information Sharing:**
 - Users may only share their contact information through the platform's designated chat box feature. This sharing is permissible once users have entered into an agreement or paid for the services, thereby ensuring that the information is shared consensually and within the boundaries of our platform's purpose.
- **Authorization Consent Record:**
 - JOBZ will maintain records of user consent for sharing contact information through the chat box. This recordkeeping is essential to uphold transparency and provide an added layer of security for our users.



- **Data Handling and Encryption:**
 - To prioritize the security of user information, JOBZ employs industry-standard data encryption and protective measures. Our platform is designed to handle user data with the utmost confidentiality and care.
- **User Verification:**
 - In the interest of fostering a trustworthy community, JOBZ may implement a user verification process. By verifying user identities, we aim to enhance the credibility and reliability of interactions on our platform.
- **Reporting and Moderation:**
 - Users are encouraged to report any instances of unauthorized advertising or misuse of contact information. JOBZ will promptly review such reports and take appropriate action against offenders, which may include warnings, temporary suspension, or permanent removal from the platform.
- **Compliance with Data Protection Regulations:**
 - JOBZ adheres to relevant data protection regulations to safeguard user privacy and rights. For a comprehensive understanding of our data handling practices, users are advised to review our Privacy Policy.

By continuing to use the JOBZ platform, users agree to abide by this Advertising and Contact Information Usage Policy. Non-compliance with these conditions may result in account suspension or termination.

We reserve the right to update or modify this policy from time to time. Users will be notified of any material changes to this policy via email or platform notifications.

Last updated: August 2nd 2023

If you have any further questions or require additional clarifications, please do not hesitate to contact our support team. Thank you for being part of the JOBZ community!